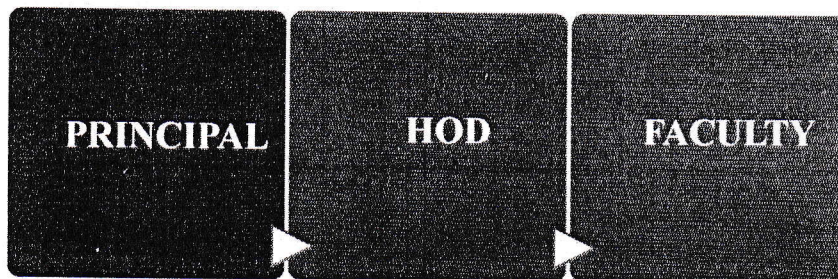
	<p align="center"><b>ESWAR COLLEGE OF ENGINEERING</b></p> <p align="center">Approved by AICTE, New Delhi, Affiliated to JNTUK, Kakinada Sponsored by Shaik Dada Saheb Charitable Trust, Narasaraopet. Kesanupalli Village, Narasaraopet – 522 601, A.P.</p>
<p><b>Phone No.</b> 9121214708</p>	<p>Email ID: principal@eswarcollegeofengg.org, eswarcollegeofengg@gmail.com</p>
<p align="center">Web:www.eswarcollegeofengg.org</p>	


## Decentralization and Participative Governance

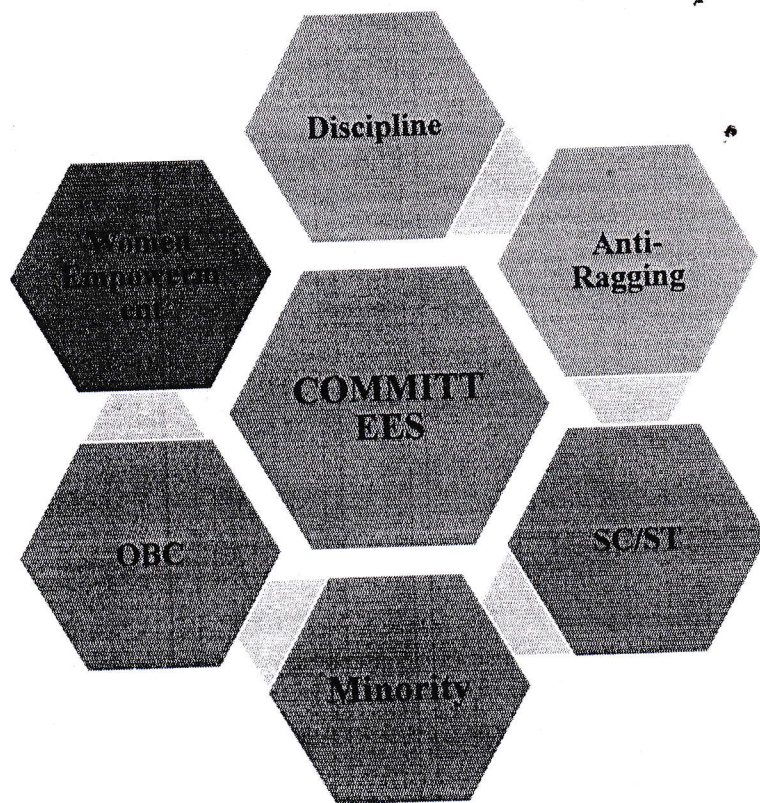
The institution employs decentralized and transparent systems and processes to manage its administration, finances, and academic affairs. The general administration follows a democratic style, with the Principal serving as the team leader. Governance is executed through various hierarchical levels, including function heads, department/section heads, administrative officers, and account officers. Authority is decentralized and accompanied by well-defined responsibilities. The college uses a three-tier system for teaching-learning activities as follows:



The college has well-defined portfolios that specify the leader and team for each section, department, or work area. To facilitate decentralized governance, the Principal has established several committees, including:

The department heads, under the Principal's guidance, collaboratively prepare the academic calendar to ensure smooth session conduct and the execution of academic processes. The college also enjoys substantial support from industries, alumni's both informally and formally through MoUs. These industry interactions enhance institutional governance and result in high-quality placements and internships.

  
**PRINCIPAL**  
**ESWAR COLLEGE OF ENGINEERING**  
 Chilakaluripet Road,  
 Kesanupalli (V), NARASARAOPET (MD)  
 Palnadu Dist A.P 522 549



Women empowerment is a priority at all hierarchical levels within the college. The institution's democratic governance ensures that women professionals are empowered, aligning with the college.

### Effective Leadership of the Management, Principal, and Faculty

The institution endorses decentralization and participative management within its overall schema.

HoDs have the autonomy to propose budgets, allocate courses, create timetables, and organize seminars, FDPs, guest lectures, workshops, conferences, competitions, and industrial visits.

### Delegation of Financial Powers


- Budgets for institutional programs are allocated with management approval.
- The Principal and HoDs are authorized to sanction expenses up to Rs. 50,000 and Rs. 5,000, respectively.
- Specific members are allocated an imprest amount for incidental expenditures.

*[Signature]*  
 LOWAR COLLEGE OF EDUCATION  
 Chilakaluripet Road,  
 Kesanupalli (V), NARASARAOPET (MB)  
 Palnag. Dist. A.P. 522 549



**Imprest Amounts:**

1. Principal – Rs. 50,000
2. Head of Departments – Rs. 5,000
3. Administration Officer – Rs. 3,000

  
PRINCIPAL  
PRINCIPAL  
**ESWAR COLLEGE OF ENGINEERING**  
Chilakaluripet Road,  
Kesanupalli (V), NARASARAOPET (MD  
Palnadu Dist A.P 522 549

  
PRINCIPAL  
**ESWAR COLLEGE OF ENGINEERING**  
Chilakaluripet Road,  
Kesanupalli (V), NARASARAOPET (MD  
Palnadu Dist A.P 522 549